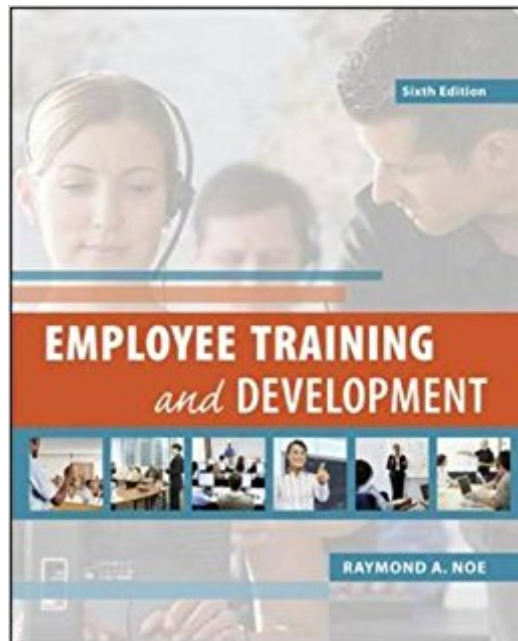


The book was found

Employee Training & Development



Synopsis

Raymond Noe's Employee Training and Development sets the standard in this course area. First introduced in 1998, ETD became the market-defining text within 6 months of publication. Its popularity is due to its lively writing style and relevant examples of the most up-to-date developments in training, research and practice, including the strategic role of training and the use of new technologies in training. Employee Training and Development 6th edition strikes a balance between research and real company practices. It provides students with a solid background in the fundamentals of training and development such as needs assessment, transfer of training, learning environment design, methods, and evaluation. To help students better understand the relationship between the main elements of the book, the book is now organized into five different parts. Part I focuses on the context for training and development and includes a chapter devoted to strategic training. Part II includes coverage related to the fundamentals of designing training programs. Chapters in Part II focus on needs assessment, learning theories and program design, transfer of training, and training evaluation. Part III focuses on training and development methods and includes chapters devoted to traditional training methods, e-learning and the use of technology in training, employee development, and special issues in employee development, such as managing diversity, succession planning, and cross-cultural preparation. Chapters in Part IV cover career issues and how companies manage careers, as well as challenges in career management, such as dealing with work-life conflict, retirement, and socialization. Finally, Part V provides a look at the future of training and development.

Book Information

Paperback: 544 pages

Publisher: McGraw-Hill Education; 6 edition (October 31, 2012)

Language: English

ISBN-10: 007802921X

ISBN-13: 978-0078029219

Product Dimensions: 7.5 x 0.8 x 9.1 inches

Shipping Weight: 1.8 pounds

Average Customer Review: 4.1 out of 5 stars 128 customer reviews

Best Sellers Rank: #8,328 in Books (See Top 100 in Books) #19 in Books > Business & Money > Management & Leadership > Training #23 in Books > Textbooks > Business & Finance > Human Resources #48 in Books > Business & Money > Human Resources >

Customer Reviews

RAYMOND A. NOE is the Robert and Anne Hoyt Designated Professor of Management at The Ohio State University. He was previously a professor in the Department of Management at Michigan State University and the Industrial Relations Center of the Carlson School of Management, University of Minnesota. He received his BS in psychology from The Ohio State University and his MA and PhD in psychology from Michigan State University. Professor Noe conducts research and teaches undergraduate as well as MBA and PhD students in human resource management, managerial skills, quantitative methods, human resource information systems, training, employee development, and organizational behavior. He has published articles in the Academy of Management Annals, Academy of Management Journal, Academy of Management Review, Journal of Applied Psychology, Journal of Vocational Behavior, and Personnel Psychology. Professor Noe is currently on the editorial boards of several journals including Personnel Psychology, Journal of Applied Psychology, and Journal of Organizational Behavior. Professor Noe has received awards for his teaching and research excellence, including the Ernest J. McCormick Award for Distinguished Early Career Contribution from the Society for Industrial and Organizational Psychology. He is also a fellow of the Society of Industrial and Organizational Psychology.

This is one of the best textbooks I have used in my school career. If you want a deeper understanding of the material then this book may not be the right one for you. This book focuses more on helping someone new to the human resources who is looking to understand what helps make up a training and development employee program. I found the definitions clear to understand, the examples very helpful in further understanding the definitions, the diagrams were throughout the book and visually helped me understand what all the written material were trying to convey. This is a very great resource textbook that has made my class so much easier.

This book is a lot of words, but includes good examples and the writer obviously did a lot of research. I actually got so I skimmed the chapters because there is some stuff that is just common sense or if you have worked in HR or a business environment you probably already know some of it. I think there is a new edition out there though, so double check the ISBN before ordering to make sure it matches your course requirement.

A+ great product and was everything I expected!

This was a classroom book

Textbook, required reading for a course. It was an easy read.

This book covers the basics of employee training and how to successfully develop and implement programs in the workplace. I had to use it for a college course but found it quite useful in my work place. Very easy to read and understand the text.

Great knowledge learned.

I am amazed that any professor would want me to waste my time reading this book. All I want is the information, I don't have time to wade through the authors reasoning, judgements, and overly obvious statements. I feel as if I am reading a never ending high school text. No one is reading this book to know why; we already know why that is why we are reading the book -- TEACH US HOW without wasting our time!! I spent some time trying to find an outline for the book on the internet to save time, but haven't been able to.

[Download to continue reading...](#)

Puppy Training: How To Train a Puppy: A Step-by-Step Guide to Positive Puppy Training (Dog training, Puppy training, Puppy house training, Puppy training ... your dog, Puppy training books Book 3) Crate Training: Crate Training Puppies - Learn How to Crate Train Your Puppy Fast and Simple Way (Crate Training for Your Puppy): Crate Training (Dog Training, ... Training, Dog Care and Health, Dog Breeds,) The Tools & Techniques of Employee Benefit and Retirement Planning (Tools and Techniques of Employee Benefit and Retirement Planning) Tools & Techniques of Employee Benefit and Retirement Planning, 11th ed. (Tools and Techniques of Employee Benefit and Retirement Planning) Cat Training: The Definitive Step By Step Guide to Training Your Cat Positively, With Minimal Effort (Cat training, Potty training, Kitten training, Toilet ... Scratching, Care, Litter Box, Aggression) Puppy Training: The Ultimate Guide to Housebreak Your Puppy in Just 7 Days: puppy training, dog training, puppy house breaking, puppy housetraining, house ... training, puppy training guide, dog tricks) Puppy Training: The Complete Guide To Housebreak Your Puppy in Just 7 Days: puppy training, dog training, puppy house breaking, puppy housetraining, house ... training, puppy training guide, dog tricks) Puppy Training: A Step-by-Step Guide to Crate Training,

Potty Training, Obedience Training, and Behavior Training Employee Training & Development
Employee Training & Development (Irwin Management) Bodyweight Training: Bodyweight Cross
Training WOD Bible: 220 Travel Friendly Home Workouts (Bodyweight Training, Bodyweight
Exercises, Strength Training, ... Bodybuilding, Home Workout, Gymnastics) Rowing WOD Bible:
80+ Cross Training C2 Rower Workouts for Weight Loss, Agility & Fitness (Rowing Training,
Bodyweight Exercises, Strength Training, Kettlebell, ... Training, Wods, HIIT, Cardio, Cycling) Dog +
Puppy Training Box Set: Dog Training: The Complete Dog Training Guide For A Happy, Obedient,
Well Trained Dog & Puppy Training: The Complete Guide To Housebreak Your Puppy in Just 7
Days Puppy Training: How to Housebreak Your Puppy In Just 7 Days (puppy training, dog training,
puppy house breaking, puppy housetraining, house training a puppy,) Brain Games for Dogs:
Training, Tricks and Activities for your Dog – Physical and Mental wellness(Dog training,
Puppy training, Pet training books, Puppy ... games for dogs, How to train a dog Book 1) Dog Crate
Training: 8 Tips to Help Your Best Friend Adjust (Dog Training, dog crate training problems, dog
separation anxiety, dog potty training Book 1) Puppy Training : How to Housebreak Your Puppy in
Just 7 Days: (Puppy Training, Dog Training, How to Train A Puppy, How To Potty Train A Puppy,
How To Train A Dog, Crate Training) Dog Training -Train Your Dog like a Pro:The Ultimate Step by
Step Guide on How to Train a Dog in obedience(Puppy Training, Pet training book) (Dog Taining,
... training books,How to train a dog, Book 2) The Ultimate Guide to Weight Training for Swimming
(The Ultimate Guide to Weight Training for Sports, 25) (The Ultimate Guide to Weight Training for
Sports, Guide to Weight Training for Sports, 25) Puppy Training: The full guide to house
breaking your puppy with crate training, potty training, puppy games & beyond (puppy house
breaking, puppy housetraining, ... dog tricks, obedience training, puppie)

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)